

INTERNATIONAL LOG BUILDERS' ASSOCIATION CODE OF ETHICS

I. INTRODUCTION AND STATEMENT OF ASSOCIATION VALUES

Members of the International Log Builders' Association (Association) are dedicated to the highest standards of professionalism, honesty, integrity and competence with members striving to maintain and advance their knowledge of log building. Consistent with these values members agree to conduct their professional affairs according to the following code of conduct:

II. CODE OF CONDUCT

(a) Members shall embrace the spirit and letter of the law governing their professional affairs.

(b) Members shall serve their clients competently and in a professional manner, and shall exercise unprejudiced and unbiased judgment when rendering all professional duties.

(c) Log Builder members shall not obtain log building business or attempt to gain an advantage in their log building business by:

(i) statements made that are knowingly false with the intent to mislead, or

(ii) statements made that are unknowingly false that are made in reckless disregard for the truth regardless of intent to mislead, or

(iii) use of implications not known by the member to be warranted by fact or reasonable probability that are intended to mislead.

(d) Members shall avoid conduct detrimental to the integrity and dignity of the craft and trade of log building, and shall not bring the good name and integrity of the Association, its staff or directors into disrepute.

(e) Members shall respect the rights of other members and shall refrain from making unsolicited disparaging comments about other members.

(f) In instances where comment or an opinion of a member has been solicited about another member's log building practices, then any disparaging comment or opinion may only be made if the opinion is offered in an objective, professional manner, uninfluenced by any personal motivation or potential advantage or gain.

(g) No member who has been or now is a director will use the position or title in the association on any letterhead, business card or advertising of

their business. Directors may use the title as part of a biographical statement only.

(h) No director shall use their position or title to attempt to obtain log building business or an advantage over another member.

(i) No director shall vote on any resolution before the board of directors who have a personal financial interest in the outcome of the resolution.

(j) Members shall abide by the decisions of the directors in promoting and enforcing this code of ethics.

III. MISCELLANEOUS PROVISIONS

(a) The Association shall not interfere with or become involved in disputes between members and their employees, subcontractors, suppliers and customers.

(b) This code of ethics may be amended only by the membership by special resolution.